



Job and Person Specifications

DETAILS

Position Title:	Classroom Teacher – Upper Primary
Contract Type:	Full Time Permanent
Commencement Date:	January 2021

CONDITIONS

Maitland Lutheran School is a growing co-educational Rec – Yr 10 with an enrolment of 300 students. Salary and related conditions will be as per the Teachers (Non-government schools) Award in conjunction with the Lutheran Schools Enterprise Agreement.

JOB DESCRIPTION

The successful applicant will be employed in the school to work as a Classroom Teacher taking responsibility for the provision of the learning program within the allocated class, along with all other responsibilities expected of a full-time Classroom Teacher at Maitland Lutheran School. The successful applicant will be required to work cooperatively and collaboratively with other staff members and the community, and actively contribute to the vision and values of the school. The following responsibilities will be undertaken by the Classroom Teacher.

The Classroom Teacher will:

1. provide challenging, dynamic instruction that actively engages students and promotes their joy of learning appropriate to Maitland's setting, and demonstrate knowledge of curriculum and appropriate methodologies consistent with the Australian Curriculum;
2. establish and maintain a safe, healthy and positive focussed classroom and encouraging parent involvement is expected;
3. sustain a high level of professional knowledge
 - * maintain professional competence as a teacher through reading, discussion, observation and participation in professional learning activities and programs;
 - * assume responsibility for ongoing professional learning and development;
4. strengthen students' faith development through participation in devotion/worship and teaching Christian Studies within the curriculum (as required);
5. encourage and assist students to develop attitudes, values and relationships that are consistent with the Christian Faith through the good example of peers and staff;

6. monitor, evaluate, record and report on the learning process of individual students by effectively using the established assessment and reporting processes;
7. exhibit a willingness to evaluate the effectiveness of learning programs, continually develop his/her teaching performance and show commitment to the School's Assessment programs and procedures.
8. work in cooperation with staff, parents, pastors, congregations and other organisations associated with the school to maintain and strengthen positive relationships;
9. undertake to carry out all duties that teachers at this school normally perform, such as attendance at staff meetings, curriculum development, shared playground supervision, daily staff devotion etc. as detailed in the Staff Handbook;
10. be up to date with and promote the various policies of the School;
11. be committed to undertaking out-of-hours activities related to promotional and educational aspects of the School; and
12. participate and cooperate with all staff in a team situation and act under the direction of the Principal.

Selection Criteria

SKILLS AND EXPERIENCE

The teacher will:

- be registered by the SA Teachers Registration Board as a teacher;
- hold a current Certificate in First Aid for Schools; and
- have preferably completed or be willing to gain accreditation to teach in a Lutheran school as determined by the Board for Lutheran Education Australia;
- demonstrate experience and success in effective teaching, learning and assessment practices within the relevant year level(s); and
- demonstrate sound organisation, administration and record keeping skills.

PERSONAL QUALITIES

The teacher will:

- display a commitment and enthusiasm for teaching students in a vibrant classroom environment;
- demonstrate teaching skills which reflect a commitment to the Christian ethos of the school;
- be committed to working as part of a team focused on developing a stimulating learning environment that differentiates to effectively meet the needs of every student; and
- be able to communicate effectively and work with staff, students and parents.

KNOWLEDGE

The teacher will have knowledge of:

- contemporary primary teaching and learning methodology;
- competent usage and application of ICT within the classroom and teaching administrative duties;
- classroom organisation and behaviour support strategies appropriate to year level; and
- possess an understanding of the Australian Curriculum and be willing to develop lessons based on inquiry to inspire empowerment and creativity in students.

APPLICATION PROCESS

- Written applications addressing the Selection Criteria and including the contact details of three referees should be received by **Friday 9th October 2020**. Applications addressed to David Field, Principal may be forwarded electronically to info@mls.sa.edu.au or posted to:-

Maitland Lutheran School
23 Clinton Road
Maitland SA 5573

NOTE: Graduate teachers should not be discouraged from applying. Whilst a depth of experience may not exist, we are excited by the potential we see in many beginning teachers, and see it as a privilege to contribute to the shaping of early years educators.